OCCUPATIONAL HEALTH AND SAFETY POLICY
IN THE “NAUTA” SHIP REPAIR YARD S.A.

“NAUTA” Shipyard S.A. is focused on activities related to health and safety at work and constantly improve health and safety management system. During carrying out tasks, we are guided by concern for the health and safety of our employees and subcontractors. Occupational Health and Safety Policy guarantees efficient and professional execution of tasks in a way that ensures the health and safety by:

- Striving for a constant increase of the level of safety and hygiene of the employees and subcontractors, according to legal regulations and standards;
- Enhancement of awareness and qualifications employees and subcontractors through their training and PPE;
- Continuous monitoring of workplaces and work conditions;
- Preventing incidents, accidents at work, occupational diseases and potentially accidental situations by identifying the occupational risks and the use of personal protective equipment;
- Fulfilment of the requirements of appropriate standards, acts of law, local regulations, requirements of clients and other interested parties;
- Permanent perfecting of manufacture processes and technologies as well as of work organization, in order to eliminate occupational risk wherever it is possible.

Through the implementation of the goals and objectives we strive for continuous improvement of working conditions. Our basic aim is “ZERO” accidents, potential accidents and diseases. The Management provides funds and resources to implement projects related to the implementation and effective functioning of the occupational health and safety system. On behalf of the Board and all staff, we assume responsibility for the implementation of the occupational health and safety policy on the projects.

Gdynia, March 2014

Shipyard Management

[Signatures]

Wiceprezes Zarządu
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